

F. NICK BOUTROUS

QUALIFICATIONS

STATE CERTIFICATIONS

<u>Date(s)</u>	<u>Certification</u>	<u>State</u>	<u>Permit No.</u>
2008-Present	Certified General Appraiser	ND	CG-2802
2013-2020	Certified General Appraiser	SD	1298CG

PROFESSIONAL AFFILIATIONS

<u>Date(s)</u>	<u>Affiliation</u>	<u>Organization</u>
2005-Present	Realtor Member	Bismarck-Mandan Board of Realtors, North Dakota/National Association of Realtors
2016-Present	Charter Member	North Dakota Appraisers Association (NDAA)

WORK EXPERIENCE

<u>Date(s)</u>	<u>Title</u>	<u>Employer</u>	<u>Location</u>
2005-Present	Staff Appraiser	Dakota Appraisal & Consulting, Ltd.	Bismarck, ND
2004-2005	Apprentice Appraiser	Bis-Man Appraisals	Bismarck, ND
2004-2005	Sales Agent	Alliance Real Estate	Bismarck, ND
2001-2003	Research Analyst	James Real Estate Services, Inc.	Denver, CO
1997-2001	Property Manager	The Boutrous Group, LLC	Bismarck, ND

CONTINUING APPRAISAL EDUCATION

<u>Date(s)</u>	<u>Course</u>	<u>Sponsor</u>
Nov. 2022	Getting it Right from the Start:	Appraisal Institute
	A Workout Plan for Your Scope of Work	
Nov. 2022	Hot Topics & Myths in Appraiser Liability	NDREAB*
Nov. 2021	Rapid Response: Market Analysis in Volatile Markets	Appraisal Institute
Nov. 2021	2022-2023 National USPAP Update	NDAA
Nov. 2020	The Residential Marketplace – Expectations in Appraisals, Evaluations, & Alternatives	NDAA
Nov. 2020	Update on ND Appraisal Reports: Avoid the Common Errors and Omissions	NDAA
Nov. 2019	2020-2021 National USPAP Update	NDAA
July 2019	Solving Land Valuation Puzzles	Appraisal Institute
Dec. 2018	The Future of the Appraisal Profession in ND	NDAA
Dec. 2018	The Cost Approach: Unnecessary or Vital to a Healthy Practice	NDAA
Dec. 2018	Ignorance Isn't Bliss: Understanding an Investigation by a State Appraiser Regulatory Board or Agency	Appraisal Institute

SECONDARY/POST EDUCATION

<u>Date(s)</u>	<u>School/Degree</u>	<u>Location</u>
1983-1987	University of North Dakota <i>BA Degree –Business Administration</i>	Grand Forks, ND
1981-1983	Bismarck High School	Bismarck, ND

PARTIAL LIST OF MAJOR CLIENTS

Financial Institutions

Bank Center First, BNC National Bank, Bremer Bank, Community First National Bank, First Bank & Trust, First International Bank & Trust, First Western Bank & Trust, Gate City Bank, Kirkwood Bank & Trust, Security First Bank, State Bank & Trust, U.S. Bank, Wells Fargo Bank.

TYPES OF ASSIGNMENTS

Residential:	Single family, multi-family, condominiums
Commercial:	Office buildings, retail buildings, retail strip centers, mixed use buildings, lodging facilities, medical clinics, automobile dealerships, churches, manufactured housing parks, restaurants, apartment buildings, industrial facilities, self storage, sales and service facilities, and institutional facilities
Land:	Commercial and industrial

*NDREAB: ND Real Estate Appraiser Qualifications & Ethics Board